

MINUTES

SCI FOUNDATION BOARD OF DIRECTORS Conference Call July 1, 2015



I. Establishment of a Quorum

President Joe Hosmer established that a quorum was present. The following individuals were in attendance:

SCI Foundation Board – Officers and Directors

Joe Hosmer	President
Roman DeVille	Vice President <i>absent</i>
J. Alain Smith	Corporate Secretary
Warren Sackman	Corporate Treasurer <i>absent</i>
Dennis Anderson	Director <i>absent</i>
Paul Babaz	Director
Ralph Cunningham	Director <i>absent</i>
Laird Hamberlin	Director
Don Harter	Director
Craig Kauffman	Director
Ricardo Longoria	Director
John McLaurin	Director
Brook Minx	Director
Mike Rogers, Sr.	Director
Buck Woodruff	Director

SCI Foundation Advisory Board

Merle Shepard	Member
C. J. Sibert	Member

Advisors

Kendis Muscheid	Corporate Counsel
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Guests

Jackie Bartels	Co-Chair, Humanitarian Services Committee
Ron Bartels	Co-Chair, Humanitarian Services Committee
John Chitwood	Chair, Museum Committee
Larry Higgins	President, SCI
Alan Maki	Chair, Conservation Committee

Staff

Bob Benson	Executive Director, SCI Foundation
Kimberly Byers	Development Coordinator
Stephanie Carabeo	Executive Assistant, SCI Foundation
Matt Eckert	Director of Conservation
Sue Hankner	Director of Education & Humanitarian Services
Kim Swanberg	Controller
Dennis Treadwell	Marketing & Communications Specialist
Rich White	Director of Museum & Facilities

II. Call to Order

President Joe Hosmer called the SCI Foundation Board of Directors Meeting to order at 2:07 pm Pacific Time.

III. Approval of the Minutes

It was moved by Brook Minx to approve the May 6, 2015 Minutes. The motion was duly seconded and unanimously approved.

IV. Request for Additions to the Agenda

Merle Shepard requested that the **Chris Kyle Frog Foundation** be added to the agenda. President Joe Hosmer asked that this item be discussed during the Humanitarian Services Committee report. No other additions to the agenda were requested.

V. Approval of the Agenda and Motion to Allow the Chair to take Agenda Items Out of Sequence

It was moved by Paul Babaz to approve the agenda as submitted and to take agenda items out of sequence. The motion was duly seconded and unanimously approved.

VI. President's Remarks

President Joe Hosmer gave brief remarks. He stated that Board giving is at 100% and he further noted that Bob Benson has also contributed in excess of what is required of the Board.

VII. Treasurer's Report

It was moved by Brook Minx to approve the Treasurer's Report as presented. The motion was duly seconded and unanimously approved.

VIII. Executive Director's Report

Bob Benson stated that his June ED report will be sent tomorrow. He shared updates on the Hunter Legacy Fund, First for Wildlife Endowment and planned giving. He noted that the direct mail campaign was very successful this year. He recently completed performance reviews for each of his direct reports and have included goals that are directly tied to the strategic plan.

IX. Committee Reports

A. Audit Committee

Craig Kauffman stated that there is nothing to report at this time.

B. Bylaws Committee

In Roman DeVille's absence, Joe Hosmer stated that he is not aware of anything new to report at this time.

C. Compensation Committee

Joe Hosmer stated that there is nothing to report at this time.

D. Conservation Committee

Alan Maki gave an update on lion populations in Africa and lion research in Tanzania. Matt Eckert was recently invited to present at a meeting with Canada regarding polar bear issues. Recently, the committee decided to create an Anti-

Poaching Sub-Committee to review the numerous requests they receive to assist with anti-poaching efforts. Matt gave an update on the partnership with Humanitarian Operations Protecting Elephants (H.O.P.E.)

E. Education Sables

Sue Hankner deferred to the written report that was included in the board packet.

F. Finance & Investment Committee

Warren Sackman gave an update on the transition from BNY Mellon to Morgan Stanley.

G. Humanitarian Services Committee

Ron Bartels reported that he and Sue Hankner are in the process of selecting the committee members. Merle Shepard stated that the Chris Kyle Frog Foundation is interested in holding an event targeted at first responder and military wives at AWLS and a possible partnership with SCI Foundation. Alain Smith suggested that they put a proposal together for the Foundation Board to review. Bob Benson will work with Merle to explore this collaboration.

H. Museum Committee

John Chitwood reported that Rich White has been in contact with several consultants. Rich reported that the final proposals from the consultants are expected to be received by the end of next week.

I. National & International Fundraising Committee

Bob Benson gave an update on the current focus of the committee. Letters were recently sent to the Chapter Presidents regarding the Chapter Challenge. Bob has spoken to several Foundation Board members about donor prospects and he will continue to set up follow up calls.

J. Nominating Committee

Joe Hosmer informed the Foundation Board of the new Nominating Committee structure, which is composed of the following individuals:

1. Chair of the Past Presidents Council;
2. Chair of the Hunter Legacy 100 Fund;
3. Two (2) SCI Foundation Directors who are not then serving as directors on the Board of Safari Club International, as appointed by the SCI Foundation President; and
4. One (1) member of the SCI Foundation Advisory Board, appointed by the SCI Foundation President.

No individual who is being considered for a position as an SCI Foundation officer or a director vacancy shall serve on the Nominating Committee for the year of such consideration.

1. Selection of Committee Members

Per Joe Hosmer, the 2015/2016 Nominating Committee will include Mike Rogers, Sr. as Chair and Dennis Anderson, Ricardo Longoria, Brook Minx, and C. J. Sibert as members.

K. Public Relations & Marketing Committee

Dennis Treadwell reported that they continue to work with Howard Communications to get more exposure for our press releases. He also gave an update on our social media efforts and the new website. Promotional ads continue to be printed in Safari Times. Joe Hosmer noted that SCI Foundation is also on Instagram and LinkedIn.

X. Task Force Reports

A. Beretta Event

Paul Babaz reported that sponsorship commitments have reached \$160,000. The event will continue to be promoted via printed ads, social media and mass e-blasts. Ricardo Longoria provided an update on the award nomination process. Bob Benson gave an update on possible entertainment options and the silent and live auctions. Stephanie Carabeo gave an update on improvements for room décor in our second year based on feedback that was received via a post-event survey.

B. Boy Scouts of America

Paul Babaz gave an update on the shoot and encouraged participation. Bob Benson reported that he recently spent time with Stacy Huff. Video footage of Scouts utilizing the Philmont Shooting Complex will be captured. Sue Hanker continues to work with BSA on the venturing program. Dennis Treadwell mentioned that the second session of the HLF-sponsored archery camp where Scouts can earn a merit badge in archery is currently happening at the museum.

C. Museum Development/SCIF Real Estate

Rich White gave an update on facility repairs and security improvements that have been completed. Lighting and paving in the parking lot still needs to be completed.

D. Strategic Planning

Bob Benson reported that he and his direct reports will continue to work to meet the goals outlined in their performance reviews as they relate to the strategic plan. He provided a brief update on his status as it relates to working with the Foundation Board members on his fundraising goals.

XI. Old Business

A. WSF Meeting Attended by SCIF President

Joe Hosmer reported on his recent trip with Matt Eckert to British Columbia to attend the Wild Sheep Foundation Summit and to present them with the \$100,000 check for their thin horn sheep (HLF) project.

XII. New Business

A. Treatment of the IP Payment from SCI

Bob Benson informed the Foundation Board that a transfer of funds in the amount of \$432,000 has occurred from SCI to the Foundation for use of the Foundation's intellectual property. Going forward the payment will be \$100,000 annually.

XIII. Travel for the Record

A. Domestic

B. International

XIV. Executive Session

There was no executive session during this meeting.

XV. Adjournment

It was moved by Paul Babaz to adjourn the SCI Foundation Board of Directors Meeting at 3:25 pm Pacific Time. The motion was duly seconded and unanimously approved.